

We are pleased to announce that the RMI will be presenting an on-line seminar entitled -

DISMISSAL FOR OPERATIONAL REASONS AND INCAPACITY

- When: 01 December 2021
- Time: 09h00 (approx 3 to 4 hours)
- Platform: Microsoft Teams
- Cost: See Registration Form below
- Presenter: Eckhardt Oelofse

Some of the topics of discussion will be:-

- What are Operational Requirements
- Dismissal due to Operational Requirements (Sect 189)
- Dismissal due to Operational Requirements (Sect 189A)
- Sect 189 & Sect 189A procedure
- Sect 189 vs Sect 189A
- Incapacity due to Poor Work Performance
- Incapacity due to Ill Health
- Schedule 8 – Items 10 & 11

- ✓ You are invited to secure your attendance by **completing the registration form below**.
- ✓ The **training material** will be distributed to the delegates electronically.
- ✓ A **certificate** of attendance will be provided to each delegate.

Details of these seminars will be announced closer to the time.

Banking details:

Standard Bank Randburg Branch Code : 018005 Account No. : 021670013

Reference for RMI Members:-

IR SEMINAR + EO + RMI Member Number

Reference for Non-RMI Members:-

IR SEMINAR + EO + Organisation's Name

IR SEMINAR REGISTRATION FORM

PLEASE USE A SEPARATE FORM FOR EACH DELEGATE

Seminar	DATE	REGISTRATION FEE
Dismissal for Operational Requirements	Wednesday, 01 December 2021 at 09h00 – approx 3 ½ to 4 hours.	RMI Delegate: R 499.00 + VAT = R573-85 For every additional RMI Delegate, utilizing the same RMI Member Number: R249.50 + VAT =R287-50 Non-RMI Delegate (Not an RMI Member): R998.00 + VAT= R1 147.70

NAME OF DELEGATE	
JOB TITLE OF DELEGATE	
ID NUMBER OF DELEGATE	
FOR B-BBEE TRAINING RETURNS, KINDLY INDICATE WITH AN "X":	Black <input type="checkbox"/> Indian <input type="checkbox"/> Coloured <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Abled <input type="checkbox"/> Disabled <input type="checkbox"/>
NAME OF COMPANY/BUSINESS	
RMI MEMBERSHIP NUMBER	
PROVINCE	
TEL NO:	CEL NO:
EMAIL ADDRESS	
NAME OF CONTACT PERSON	
SIGNATURE	

KINDLY RETURN THIS FORM TOGETHER WITH PROOF OF PAYMENT OF THE REGISTRATION

FEE BEFORE 12H00 ON TUESDAY, 30 NOVEMBER 2021

TO: eckhardt.oelofse@rmi.org.za

We look forward to seeing you there.

