

We are pleased to announce that the RMI will be presenting an online seminar entitled -

## **TRADE UNIONS, SHOP STEWARDS AND YOUR EMPLOYEES**

- When: Wednesday, 2 November 2022
- Time: 09h30 – 12h30
- Cost: See registration form below
- Platform: Microsoft Teams
- Presenter: Johanita Olivier

Some of the topics of discussion will be:-

- What are organisational rights?
- How are organisational rights acquired?
- Does there exist an entitlement to organisational rights?
- What is the purpose of a Recognition Agreement?
- What are automatic rights and who are entitled to it?
- Who may request the right to access to the workplace?
- What is the ratio between the numbers of trade union members to shop stewards?
- When is leave (related to organisational rights) allowed for shop stewards?
- When do shop stewards have the right to access information from an employer?
- How does the MIBCO Main Agreement fit in with organisational rights?
- Disputes about organisational rights

✓ You are invited to secure your attendance by **completing the registration form below**.

✓ A **certificate** of attendance will be provided to each delegate.

### **Banking details:**

Standard Bank Randburg      Branch Code : 018005      Account No. : 021670013

Reference for RMI Members:-

**IR SEMINAR + JO + RMI Member Number**

Reference for Non-RMI Members:-

**IR SEMINAR + JO + Organisation's Name**

# IR SEMINAR REGISTRATION FORM

PLEASE USE A SEPARATE FORM FOR EACH DELEGATE

SEMINAR	DATE	REGISTRATION FEE (VAT incl)
<b>Trade unions, shop stewards and your employees</b>	<b>Wednesday 2 November 2022 (09:30 – 12:30)</b>	RMI Delegate: <b>R 575</b> For every additional RMI Delegate, utilizing the same RMI Member Number: <b>R285</b> Non-RMI Delegate (Not an RMI Member): <b>R1 150</b>

NAME OF DELEGATE	
JOB TITLE OF DELEGATE	
ID NUMBER OF DELEGATE	
FOR B-BBEE TRAINING RETURNS, KINDLY INDICATE WITH AN "X":	Black <input type="checkbox"/> Indian <input type="checkbox"/> Coloured <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Abled <input type="checkbox"/> Disabled <input type="checkbox"/>
NAME OF COMPANY/BUSINESS	
RMI MEMBERSHIP NUMBER	
PROVINCE	
TEL NO:	
CELL NO:	
EMAIL ADDRESS	
NAME OF CONTACT PERSON	
SIGNATURE	

**KINDLY RETURN THIS FORM AND THE PROOF OF PAYMENT OF THE  
REGISTRATION FEE BEFORE 12:00 ON 1 NOVEMBER 2022**

**TO: [johanita.olivier@rmi.org.za](mailto:johanita.olivier@rmi.org.za)**

We look forward to seeing you there.

