

We are pleased to announce that the RMI will be presenting an online seminar entitled -

## DISMISSAL FOR MISCONDUCT

- When: 4 May 2022
- Time: 9h00 – 11h00
- Cost: See registration form below
- Platform: Microsoft Teams
- Presenter: Brent Barichiev

Some of the topics of discussion will be:-

- The Disciplinary Code and the Disciplinary Procedure
- Investigating and presenting your case at a Disciplinary hearing
- Procedural fairness vs Substantive fairness
- Is it Misconduct or is it Poor Work Performance?
- COVID-related misconduct
- Harassment and violence in the Workplace – obligations of the employer
- Preparing your dismissal case for an Arbitration hearing at the DRC or CCMA

- ✓ You are invited to secure your attendance by **completing the registration form below**.
- ✓ The **training material** will be distributed to the delegates electronically.
- ✓ A **certificate** of attendance will be provided to each delegate.

### **Banking details:**

Standard Bank Randburg      Branch Code : 018005      Account No. : 021670013

Reference for RMI Members:-

**IR SEMINAR + BB + RMI Member Number**

Reference for Non-RMI Members:-

**IR SEMINAR + BB + Organisation's Name**

# IR SEMINAR REGISTRATION FORM

**PLEASE USE A SEPARATE FORM FOR EACH DELEGATE**

SEMINAR	DATE	REGISTRATION FEE (VAT incl)
<b>Dismissal for misconduct</b>	<b>Wednesday 4 May 2022 (9am – 11am)</b>	RMI Delegate: <b>R 575</b>  For every additional RMI Delegate, utilizing the same RMI Member Number: <b>R285</b>  Non-RMI Delegate (Not an RMI Member): <b>R1 150</b>

NAME OF DELEGATE	
JOB TITLE OF DELEGATE	
ID NUMBER OF DELEGATE	
FOR B-BBEE TRAINING RETURNS, KINDLY INDICATE WITH AN "X":	Black <input type="checkbox"/> Indian <input type="checkbox"/> Coloured <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Able <input type="checkbox"/> Disabled <input type="checkbox"/>
NAME OF COMPANY/BUSINESS	
RMI MEMBERSHIP NUMBER	
PROVINCE	
TEL NO:	CEL NO:
EMAIL ADDRESS	
NAME OF CONTACT PERSON	
SIGNATURE	

**KINDLY RETURN THIS FORM TOGETHER WITH PROOF OF PAYMENT OF THE REGISTRATION  
FEE BEFORE THE CLOSING DATE OF 12h00 ON 3 MAY 2022**

**TO: [brent.barichievy@rmi.org.za](mailto:brent.barichievy@rmi.org.za)**

We look forward to seeing you there.

