



BUSINESS COMPLIANT REGULATIONS IN THE MOTOR INDUSTRY?

21. **BASIC CONDITIONS OF EMPLOYMENT** - The right to fair labour practices referring to the Constitution by establishing and making provision for the regulation of basic conditions of employment.
22. **MIBCO MAIN AGREEMENT ACT** - It deals with the substantive issues subject to regular negotiations between the parties. It is divided into 4 divisions, 5 chapters and 7 sectors. (see point 1 in part 1)
23. **MIBCO ADMINISTRATIVE AGREEMENT** – It applies to all establishments falling within the scope of MIBCO and deals with the administrative issues not subject to regular negotiations between the parties.
24. **DESIGN ACT** - “aesthetic **design**” means any **design** applied to any article, whether for the pattern or the shape or the configuration or for ornamentation.
25. **PATENT ACT** - Is a set of exclusive rights granted by a sovereign state to an inventor or designer for a limited period of time in exchange for detailed public disclosure of an invention. An invention is a solution to a specific technological problem and is a product or a process.
26. **TRADE MARKS ACT** - A **mark** used or proposed to be used by a person in relation to goods or services for the purpose of distinguishing those goods or services.
27. **COUNTERFEIT GOODS ACT** – To introduce measures aimed against the trade in counterfeit goods so as to protect owners of trademarks, copyright and certain marks, against the unlawful application, to goods, of the subject matter of their respective intellectual property rights and against the release of goods of that nature (called “counterfeit goods”) into the channels of commerce.
28. **INTERNATIONAL TRADE ADMINISTRATION ACT** - The implementation of certain aspects of the Southern African Customs Union (SACU) Agreement in the Republic to provide, a framework for control of import and export of goods and amendment of customs duties.
29. **CROSS BORDER ROAD TRANSPORT ACT** - To provide for co-operative law enforcement in respect of cross-border road transport by the public and private sectors.
30. **CUSTOMS & EXCISE ACT** - To provide for the levying of customs, excise duties and a surcharge, for the fuel levy, Road Accident Fund levy, air passenger tax and an environmental levy also the prohibition and control of the importation, export, manufacture or use of certain goods.
31. **PENSION FUND ACT** - To provide for the registration, incorporation, regulation and dissolution of pension funds.
32. **COIDA** – The Compensation for Occupational injuries and Diseases Act, provides for compensation for disablement caused by occupational injuries or diseases sustained or contracted by employees in the course of their employment, or for death resulting from such injuries or diseases. (See point 12 in part 2)
33. **ROAD ACCIDENT FUND** – The Fund will compensate any person for any loss or damage which has been suffered as a result of any bodily injury or the death to any person, caused by or arising from the driving of a motor vehicle, if the injury or death is due to the negligence or other wrongful act of the driver/owner of a motor vehicle.
34. **COMPANIES ACT** - To incorporate, registration, organisation and management of companies, the capitalization of profit companies and the registration of offices of foreign companies with business interest in SA.
35. **COMPETITION ACT** – The Competition Commission is responsible for the investigation, control and evaluation of restrictive practices and subsequent abuse of dominant positioned businesses in the market.
36. **INCOME TAX ACT** - Consolidating the law relating to the taxation of incomes and donations, to recover taxes and to provide for the deduction by employers from the remuneration of employees in respect of certain tax liabilities.