



WHAT DO I STAND TO LOSE IF THE RMI AND MPEA IS NO LONGER THERE?

- ❖ Representation by both the RMI & MPEA at **long winded and tiresome wage negotiations**.
- ❖ Professional Labour advice by expert Specialists, to ensure I am both **procedurally and substantially fair** when disciplining my staff.
- ❖ **Industrial Relations Seminars** focused on rules, agreements and industry specific topics affecting my business.
- ❖ **Chairing of disciplinary hearings** and AUTOMATIC entry and **representation at the CCMA, DRC and Labour Court**.
- ❖ **Representation** at various **MIBCO Board** and committee structures.
- ❖ Affiliation to a reputable organisation recognised by **Government, Big Business, consumers and relevant stakeholders**.
- ❖ No protection by industry or no lobbying function against **one-sided legislative changes** or new laws & regulations.
- ❖ **CPA support and members' assistance with paperwork when defending myself** against a consumer at the **NCC and MIOSA**.
- ❖ Facilitation of a **business to business complaint**, where both parties are RMI members.
- ❖ **Quality and Standards** function - working to reduce and eliminate the **sales of counterfeit and substandard parts and goods**.
- ❖ **Representation at the SABS and NRCS** – who will **defend our Industry** when compulsory specifications and standards are compromised?
- ❖ The informative **Automobil magazine**, weekly web letters and newsletters which facilitate two-way communication and create **consumer & industry awareness**.
- ❖ The **offering of industry specific products** like RMI4BEE /RMI4LAW /RMI4OHS /RMI4SURE.
- ❖ **Skills Development facilitators** assisting members to implement skills development plans.
- ❖ **Training needs and representation** via Merseta and W & R Seta.
- ❖ Representation at **Moto Health Care Medical Fund**, leaving the fund's reserves vulnerable to being looted – The medical aid fund of choice available to motor industry specific business members and their employees, offering **competitive contributions with excellent benefits**.
- ❖ Representation at the **Provident Fund** (Motor Industry Fund Administrators) leaving the fund's billions in reserves exposed to being plundered.
- ❖ No **Sick, Accident and Maternity Pay Fund**. The fund is 'insurance' available to RMI Members – As it is a RMI Fund, which allows me to **project what my wage bill** will be for the year. This 'insurance' will cost me R12.01/week (R624.52/annum) for males and R17.67/week (R918.84/annum) for females and in return my staff will receive 20 days sick pay, 40 days accident pay and 30% of daily wage up to 26 weeks maternity benefit. I, the business owner, can now use the wage of the absent employee **to pay a replacement staff member**.

Don't lose out! Let the RMI & MPEA represent you. The trusted logos to look out for and to buy from are:



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