



BUSINESS COMPLIANT REGULATIONS IN THE MOTOR INDUSTRY?

Business Compliances with Regulations are conditions/obligations written into law and passed by a legislative body that need to be adhered to for legal trading in the motor industry.

Over the next few Newsflashes we shall list and explain all the ***Business Compliant Regulations in the Motor Industry:***

9. **POPI** – Protection of Personal Information Act is to ensure that all South African institutions conduct themselves in a responsible manner when collecting, processing, storing and sharing another entity's personal information by holding them accountable should they abuse or compromise your personal information in any way.
10. **EE - Employment Equity Act** promotes equal opportunities and fair treatment to all in the workplace by eliminating unfair discrimination and to implement affirmative action measures to redress the disadvantages in employment experienced in the past by members from designated groups.
11. **WORKERS COMPENSATION** is a system whereby an employer must pay, or provide insurance to pay, the lost wages and medical expenses of an employee who is injured on the job.
12. **RMA - Rand Mutual Assurance Limited (RMA)** is an administrator of Workman's Compensation Insurance benefits to workers injured in the course of their employment in South Africa. The RMA operates under license from the South African Department of Labour and provides benefits in accordance with the Compensation for Occupational Injuries and Diseases Act (COIDA).
13. **UIF - Unemployment Insurance Fund** gives short-term relief to workers when they become unemployed or are unable to work because of maternity, adoption leave, or illness. It also provides relief to the dependants of a deceased contributor.
14. **CPA** – Consumer Protection Act to promote a fair, accessible and sustainable marketplace for consumer products and services and for that purpose to establish national norms and standards relating to consumer protection, to provide for improved standards of consumer information, to prohibit certain unfair marketing and business practices, to promote responsible consumer behaviour, to promote a consistent legislative and enforcement framework relating to consumer transactions and agreements, to establish the National Consumer Commission.
15. **NATIONAL CREDIT ACT - National Credit Act** is part of a comprehensive legislation overhaul designed to protect the Consumer in the credit market and make credit and banking services more accessible.
16. **2ND HAND GOODS ACT** - Regulates the business of dealers in second-hand goods in order to combat trade in stolen goods and to promote ethical standards in the second-hand goods trade.
17. **SDA - Skills Development Act** helps develop skills of the South African workforce by improving the quality of life of workers, their prospects of work mobility, to improve productivity in the workplace and competitiveness of employers.
18. **SABS - South African Bureau of Standards** provides standards and conformity assessment services to enable the efficient functioning of the South African economy.
19. **NRCS - National Regulator for Compulsory Specifications** protects the consumer by enforcing compulsory specifications that set minimum standards for: Food and allied products / Vehicles, tyres and vehicle components / Electrical products and components / Building and construction / Cleaning and sanitation chemicals / Personal protective equipment / Firearms and shooting ranges.
20. **Copyright Act** – To regulate copyright and to provide for matters incidental thereto.